

POLICY OF QUALITY MANAGEMENT AND ENVIRONMENTAL PROTECTION

Our company's quality and environmental management policy, as a leader in the region in the field of water resources management, focuses on the continuous improvement of the quality of services in the field of designing hydro-technical structures and systems, while constantly increasing the overall technical and professional level, taking into account the guidelines for sustainable development and reducing the impact climate change.

Quality and environment policy is realized through the following:

- By continuously improving the quality of services and increasing the quality of projects and our own efficiency ;
- Applying modern hydro-informatics tools and methodologies;
- Raising the confidence of clients and other interested parties that the expected quality of projects will be achieved by informing them about solutions through continuous and open communication and knowledge transfer
- Implementation of all activities in accordance with the established methods and requirements of clients and HR legislation and EU directives in our field;
- Development of conceptual designs, study solutions, preliminary and main designs of hydro-technical structures and systems that contribute to the prevention and reduction of negative environmental impacts and reduction of climate change impacts;
- Harmonization of project solutions with legal and other requirements in water management and environmental protection;
- Continuous training and information for all our staff and external associates / subcontractors and maintaining awareness of the importance of protecting the environment and reducing the effects of climate change at the highest level ;
- By creating a creative work environment for our professionals who will want to know more, because knowledge is a value by which we measure our success and contribute to overall social well-being locally and globally ;
- Public and open communication with all interested parties .

Fulfilling the requirements and constantly improving the performance of our quality management and environmental management systems in accordance with ISO 9001: 2015 and ISO 14001: 2015 are our firm commitment, believing that this can significantly help achieve our goals. We expect all our staff as well as project partners to participate in implementation and constant improvement of their services .

The quality and environmental policy is public and accessible to all interested parties.

Zagreb, 01.01.2020.

Director



MSc. Božidar Deduš Dip.HE (Delft) dipl.ing.građ.